Hull-Daisetta ISD **Proposed** Compensation Plan for 2018.2019

If the superintendent certifies that funds are available in the budget, the board of trustees will approve <u>a one-time payment</u> of \$600.00 for full-time employees and \$300.00 for part-time employees. The superintendent will make a recommendation to the board not later than December 2018. Employees must have been employed by the district prior to October 1, 2018 to be eligible to receive the one-time payment. For employees not completing the school year, the District will be reimbursed for months not worked out of employees' last paycheck.

2018.2019 Hiring Guide for Classroom Teachers, Librarians, and Nurse (RN)

0	39400
1	39650
2	40050
3	40450
4	40850
5	41350
6	41850
7	42350
8	42850
9	43350
10	43850
11	44750
12	45670
13	46450
14	47230
15	47960
16	48755
17	49690
18	50260
19	50830
20	51350
21	51750
22	52150
23	52575
24	52945
25+	53535
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Hiring schedules are developed for one year only. Future salaries for continuing and new teachers cannot be predicted from this guide.

Salary advancement is based only on the pay raise budget approved by the board of trustees each